



CITY OF STAMFORD

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The City of Stamford is an equal opportunity/affirmative action employer
and strongly encourages the applications of women, minorities and persons with disabilities

PROMOTIONAL EXAMINATION NO. 16-14

(Only Current City of Stamford Employees May Apply)

TRAFFIC VIOLATIONS FOREMAN

SALARY RANGE: \$30.4678 - \$36.9101 Hourly

DUTIES: Under the general direction of the Transportation Bureau Chief or his/her designee, oversees the operations of the Traffic Enforcement Division and the staff that are assigned to guard against, check and penalizes parking violators in the City of Stamford and all parking venues, including on street violations, parks, surface parking lots and garages. Ensures that all of the equipment assigned to the Traffic Enforcement Divisions is maintained properly, including vehicles and supplies. Performs related duties as directed.

MINIMUM QUALIFICATION REQUIREMENTS: Graduation from an accredited high school or possession of a high school equivalency certificate and four (4) years of progressively responsible experience in the security/enforcement field or closely related field of which two (2) years must be in a supervisory capacity OR an equivalent combination of training, education and experience.

SPECIAL REQUIREMENT: Within eighteen (18) months of appointment, must obtain certification as a State of Connecticut Police Officer.

At time of appointment, possession of a valid Motor Vehicle Operator's license.

SCOPE OF EXAMINATION: Qualified applicants will be evaluated, scored and ranked on level and quality of related experience, education and training as documented on the application and supplement. Incomplete applications will not be considered qualified.

APPLICATION PROCESS: A completed "City of Stamford Application for Examination or Employment" and "Application Supplement 16-14" must be submitted or postmarked on or before the last filing date of **Friday, May 27, 2016**, to be considered eligible for purposes of this examination. A resume and/or other correspondence will not be considered as equivalent to an application. Applications can be obtained at the City of Stamford, Human Resources Division, 9th Floor, 888 Washington Boulevard, Stamford, Connecticut or at www.stamfordct.gov. **Please note:** Only properly completed and submitted applications will be considered.

The Human Resources Department provides reasonable accommodation to persons with disabilities in accordance with the Americans with Disabilities Act (ADA). If you need an accommodation in the application or testing process, please contact the Human Resources Division.

Issued: 05/06/2016

EMPLOYMENT BENEFITS:

- Health Plan and Hospitalization
- Paid Vacations and Holidays
- Retirement Plan
- Group Life Insurance
- Sick Leave

VETERAN'S PREFERENCE:

Preferential Points may be given to Eligible Veterans. Check with the Department of Human Resources.

Applications are obtained from and submitted to
DEPARTMENT OF HUMAN RESOURCES
CITY OF STAMFORD

888 WASHINGTON BOULEVARD
STAMFORD, CONNECTICUT 06904
TELEPHONE (203) 977-4070

www.cityofstamford.org

General Conditions for Job Announcements and Civil
Service Information can be viewed at
www.cityofstamford.org

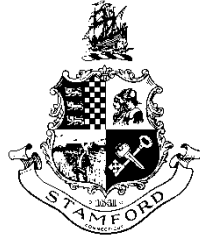
CHANGE OF ADDRESS:

It is your responsibility to notify the
Department of Human Resources of any
Change of Address on your application

PERSONNEL COMMISSION

Frank Greene
Julie Granser
Peter Nanos
Marc Teichman
Carl Weinberg

MAYOR
DAVID R. MARTIN



CITY OF STAMFORD
OFFICE OF LEGAL AFFAIRS
HUMAN RESOURCES DIVISION
888 WASHINGTON BOULEVARD
P.O. BOX 10152
STAMFORD, CONNECTICUT 06904-2152
Tel. (203) 977-4070
Fax: (203)977-4075

DIRECTOR OF LEGAL AFFAIRS
&
CORPORATION COUNSEL
KATHRYN EMMETT

HUMAN RESOURCES DIRECTOR
CLEMON W. WILLIAMS

TRAFFIC VIOLATIONS FOREMAN
APPLICATION SUPPLEMENT #16-14
EXPERIENCE AND TRAINING EXAMINATION

NAME _____

SOCIAL SECURITY NUMBER 000 - -

(Last six digits only)

On the following pages, you will be asked to supply specific information about your education and training and about the duties, responsibilities and accomplishments that are associated with jobs that helped qualify you for the position of *Traffic Violations Foreman*. This information will be used to assist us in determining whether you meet the minimum qualification requirements for that position, as listed in the examination announcement. Further, for those who do qualify, this background information will be scored according to how closely it relates to the various job components or factors of the position.

THIS BOOKLET IS AN EXAMINATION. You must fill it out completely in order to take part in this Experience and Training examination. Your score will be based only on what you include in this examination. Incomplete or illegible applications/supplements will be rejected. This examination booklet, along with a completed "Application for Examination or Employment" must be submitted or postmarked by the last filing date in order to receive consideration.

AN EOE/AA EMPLOYER

PRELIMINARY REVIEW OF QUALIFICATIONS #16-14

I. EDUCATION:

A. Do you possess a high school diploma or equivalency diploma?

Yes_____ G.E.D. _____ No_____

B. Do you possess any of the following degrees? (If "Yes", specify the major field of study for which the degree was conferred.)

1. Associate's Yes_____ (Major) _____ No_____

2. Bachelor's Yes_____ (Major) _____ No_____

II. EXPERIENCE:

A. Do you have at least four (4) years of progressively responsible experience in the field of security/enforcement or a related field? Respond and specify number of years below.

No. of years

Field of Experience (for example,
security/enforcement, etc.)

Yes_____ _____ _____

No_____ _____ _____

B. Of the experience you cited above how many years of experience were in a supervisory capacity? Specify number of years below.

No. of years _____

III. LICENSURE:

Do you possess a valid motor vehicle or Commercial Driver's license? (Must attach a copy)

Yes_____ CDL_____ No_____

PART I. EXPERIENCE #16-14

Please follow column headings completely. Use whatever terms would be most indicative of the level and scope of your responsibilities. You may make copies of this page if necessary to describe your work experience.

- A. Describe your work experience as a supervisor in traffic or security enforcement or related field. List number and title(s) of person(s) supervised in the description of duties.

DATES & NO. HRS. / WEEK	NAME OF EMPLOYER	NAME & TITLE OF IMMEDIATE SUPERVISOR	YOUR JOB TITLE & DUTIES

PART II. SPECIALIZED TRAINING #16-14

List all specialized training (seminars, special courses, advanced training, etc.) that you have attended within the past five (5) years, in the field of traffic or security enforcement or related field.

AREA OF STUDY/ TITLE OF COURSE	SPONSORING ORGANIZATION	DATES ATTENDED & NO.OF HOURS

PART III. KNOWLEDGE, SKILLS AND ABILITIES

#16-14

On the following pages are a variety of statements which are related to this position. For each of those statements, circle the letter for the level described below which best reflects your experience, education or training as it relates to that item.

- A - I have applied this Knowledge, Skill or Ability in an actual setting while performing a job.

- B - I have education or training related to this Knowledge, Skill or Ability, but have not applied it in an actual job.

- C - I have little or no experience, education or training related to this Knowledge, Skill or Ability.

For each A or B answer, specify, in the space provided of how you acquired the Knowledge, Skill or Ability listed, through education, training and/or employment.

PART III. (cont'd) #16-14

KNOWLEDGE, SKILLS AND ABILITIES STATEMENT

1. Knowledge of the principles and practices of public administration; ability to adhere to prescribed routines and to make decisions in accordance with laws, regulations and established departmental policies.

Circle the Appropriate Letter

A B C

Employer/School:

Dates:

Details:

2. Knowledge of the procedures and regulations involved in the enforcement of City parking ordinances.

Circle the Appropriate Letter

A B C

Employer/School:

Dates:

Details:

PART III. (cont'd) #16-14

KNOWLEDGE, SKILLS AND ABILITIES STATEMENT

3. Knowledge of the geography of the City of Stamford and locations of the more important private and public facilities; especially public and private parking resources.

Circle the Appropriate Letter

A

B

C

Employer/School:

Dates:

Details:

4. Ability to research information, analyze data, compose and present reports and provide accurate statistical information

Circle the Appropriate Letter

A

B

C

Employer/School:

Dates:

Details:

PART III. (cont'd) #16-14

KNOWLEDGE, SKILLS AND ABILITIES STATEMENT

5. Ability to organize and coordinate and/or supervise work to achieve required timeframes or deadlines, expediting administrative functions with minimal supervision.

Circle the Appropriate Letter

A

B

C

Employer/School:

Dates:

Details:

6. Ability to work effectively with officials, administrators and employees; ability to meet and deal tactfully and courteously with co-workers and the driving public; ability to maintain composure in stressful situations.

Circle the Appropriate Letter

A

B

C

Employer/School:

Dates:

Details:

PART III. (cont'd) #16-14

KNOWLEDGE, SKILLS AND ABILITIES STATEMENT

7. Ability to use work related computer applications such as Microsoft Windows, Word, Excel, Outlook, database management and related financial-based and record keeping applications.

Circle the Appropriate Letter

A B C

Employer/School:

Dates:

Details:



APPLICATION FOR EXAMINATION OR EMPLOYMENT

The City of Stamford
Human Resources Division
888 Washington Boulevard
P.O. Box 10152
Stamford, CT 06904-2152
Tel. (203) 977-4070

AN EQUAL OPPORTUNITY EMPLOYER

Position applying for
Use Title on Job Announcement

Exam Number

DO NOT WRITE IN THIS SPACE

- ☐ Q
☐ NQ
☐ Educ
☐ Exp
☐ Not City EE
☐ Other

Rev. by:

PLEASE TYPE OR PRINT CLEARLY IN BLACK INK.
All blanks must be completed in order for application to be considered.

GENERAL INFORMATION

Name _____				
(Last)		(First)		(Middle)
Address _____				
(Street/Apt. #)		(City)	(State)	(Zip Code)
Home Telephone _____		Work Telephone _____		
(Area Code)		(Area Code)		
Cellular Telephone _____		E-mail Address _____		
(Area Code)				
Social Security Number _____		Best daytime contact: <input type="checkbox"/> Home <input type="checkbox"/> Work <input type="checkbox"/> Cell		
(Last six digits ONLY)				
Do you claim 5 points preference based on active duty in the U. S. Armed Forces? (Attach copy of DD214)		Are you currently authorized to work in the United States?		
<input type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> Yes <input type="checkbox"/> No		
Do you claim 10 points veteran's disability preference? (Attach DD214 and supporting documentation)		Note: 1986 Immigration Reform & Control Act requires verification of identity and employment eligibility at the time of hire.		
<input type="checkbox"/> Yes <input type="checkbox"/> No				
Have you ever worked for the City of Stamford before?		If yes, list by dates employed and job title(s):		
<input type="checkbox"/> Yes <input type="checkbox"/> No		_____ _____ _____		

1. Have you ever been convicted of any offense other than juvenile, youthful offender, or a minor traffic violation?
If yes, you must complete Section B of the applicant disclosure form.
☐ Yes ☐ No
2. Have you ever been disqualified for a position with the City of Stamford due to a criminal conviction or failure to fully disclose a criminal conviction?
If yes, list job title and date of disqualification.
☐ Yes ☐ No

(Provide information regarding ACTUAL convictions only. Any arrest, charge, conviction and/or record which has been erased, dismissed, nulled or pardoned pursuant to the CGS § 31-51i, should NOT be disclosed. Disclosure of a criminal record will not necessarily disqualify you for employment. Each conviction will be evaluated on its own merits with respect to time, circumstances and seriousness, in relation to the job for which you are applying.)

RECORD OF EDUCATION

TYPE OF SCHOOL	NAME OF SCHOOL AND CITY/STATE	DATES ATTENDED	COURSE OF STUDY (Major/Minor)	GRADUATED (Yes/No)	DEGREE, DIPLOMA, G.E.D., AND CERTIFICATE OR CREDITS COMPLETED
HIGH SCHOOL					
COLLEGE OR UNIVERSITY					
COLLEGE OR UNIVERSITY					
COLLEGE OR UNIVERSITY					

Other Training/Certifications (special courses, work training programs, armed forces training) related to the job for which you are applying. Give name and location where training was given, dates attended, subject of training, number of hours weekly, and other details.

Summarize any other Special Skills or Abilities relating to the job you want, such as: licenses, machines you operate, languages which you speak, read and write well, computer skills, and any other special abilities or knowledges.

EMPLOYMENT HISTORY

List below **ALL** present and past employment. **BEGIN WITH YOUR MOST RECENT EMPLOYMENT AND WORK BACKWARDS CONSECUTIVELY.** Applicants may be required to furnish satisfactory proof of employment history claimed. Use additional pages if necessary. Resumes may be included with a **completed application**.

1. Name and Address of Employer _____	Employed From _____ # of hours _____ per week _____	To _____ Month _____ Year _____ Ending Salary _____
Supervisor Name, Title, Telephone _____		
Your Title _____		
Describe your duties: _____		

Reason for leaving _____		

EMPLOYMENT HISTORY (Continued)

2. Name and Address of Employer _____	Employed From _____ To _____ # of hours _____ per week _____	Last Salary _____
Supervisor Name, Title, Telephone _____		
Your Title _____		
Describe your duties: _____		

Reason for leaving _____		

3. Name and Address of Employer _____	Employed From _____ To _____ # of hours _____ per week _____	Ending Salary _____
Supervisor Name, Title, Telephone _____		
Your Title _____		
Describe your duties: _____		

Reason for leaving _____		

4. Name and Address of Employer _____	Employed From _____ To _____ # of hours _____ per week _____	Ending Salary _____
Supervisor Name, Title, Telephone _____		
Your Title _____		
Describe your duties: _____		

Reason for leaving _____		

5. Name and Address of Employer _____	Employed From _____ To _____ # of hours _____ per week _____	Ending Salary _____
Supervisor Name, Title, Telephone _____		
Your Title _____		
Describe your duties: _____		

Reason for leaving _____		

Do you have any objections to the Human Resources Division verifying your work experience and/or educational qualifications?

I hereby authorize the City of Stamford to verify my work experience and/or educational qualifications.

(A) Your former employer? ☐ Yes ☐ No

(B) Your present employer? ☐ Yes ☐ No

Applicant's Signature

If answer is "Yes" to either (A) or (B) explain under comments section

COMMENTS

MILITARY INFORMATION

Veteran of U.S. Armed Forces	Service Branch	Date Discharged	Type of Discharge	Final Rank
<input type="checkbox"/> Yes				
<input type="checkbox"/> No				

PRE-EMPLOYMENT STATEMENT (Read Carefully)

I certify that all statements made on or in connection with this application are true, complete, and correct to the best of my knowledge and belief. I understand that incomplete, false, inaccurate, or misleading information given in my application, interview(s) or during the course of my employment may result in the rejection of this application; withdrawal of a job offer; or discipline, up to and including termination of employment. Further, false information provided, whether willingly or accidental, may result in my immediate dismissal if employed, whenever the omission or falsehood is discovered.

I understand that this application is not a contract of employment nor is it a guarantee or indication of employment. I also understand that should I be granted an interview, the representations that may be made at the interview are not to be construed as creating any obligation, promise or contract on behalf of the City. Should I be employed by the City, in consideration of my employment, I agree to conform to the rules and policies of the City of Stamford, as they may from time to time be implemented or revised. Identification and verification of eligibility to work in the United States must be satisfied for employment.

I further understand that in consideration for employment, an investigative background report may be prepared at the request of the City of Stamford by an independent party, whereby information may be obtained from my employers (present or former), educational institutions, all branches of the U.S. Military service, and public records maintained by government agencies or others, including but not limited to criminal conviction reports, credit reports, etc. I authorize the City of Stamford and its designated representative(s) to perform this investigation, and further authorize present and former employers, references and other persons to provide information for the investigation. I also authorize the City of Stamford to receive criminal conviction records pertaining to me which may be in the files of any criminal justice agency.

I understand that acceptance for employment shall depend on satisfactory replies from my references and other background checks. In the event I receive a job offer, I also understand that I will be subject to a drug test and medical examination that I must pass before I commence work.

I have read, understood, and agree to the foregoing.

Applicant's Signature _____

Date _____



City of Stamford

Applicant Disclosure Form

Section A

1. CANDIDATE INFORMATION

It is the policy of the City of Stamford to recruit, hire, and promote qualified people in all job classifications regardless of age, race, sex, color, religion, national origin, marital status, veteran status or disability unless they are bona-fide occupational qualifications.

The following information is needed for compliance with governmental reporting requirements. While completion of this section is voluntary, we strongly urge that all applicants complete this as part of the pre-employment process. Applicants so choosing, may identify on the form that they have chosen not to provide the City of Stamford with the requested information by checking the appropriate box in section four. This information will not affect in any way your employment opportunities. This form will be removed from the application.

2. GENERAL INFORMATION

Your Name _____ Date _____

Social Security Number _____ 000 _____ (Last six digits ONLY)

3. STATISTICAL INFORMATION

Race/Ethnic Identification (Please check one)

American Indian or Alaska Native ☐ All persons having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

Asian ☐ All persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American ☐ (Not of Hispanic or Latino origin) All persons having origins in any of the black racial groups of Africa.

Hispanic or Latino ☐ All persons of Cuban, Mexican, Puerto Rican, Central or South America, or other Spanish culture or origin, regardless of race.

Native Hawaiian or Other Pacific Islander ☐ All persons having origins in any of the original peoples of Hawaii, Guam, Samoa, or Pacific Islands.

White ☐ (Not of Hispanic or Latino origin) All persons having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Other ☐ Please specify _____

Job Classification

Please write the title of the position for which you are applying in the box above, using the title on Job Announcement.

Gender

Female ☐

Male ☐

4. NON-PARTICIPATION

Please check box if applicable

I have read the above statement and have chosen not to complete this form.

☐

5. RECRUITING INFORMATION

How did you hear about this job? (Please check one)

☐ Stamford Advocate

☐ Other newspaper.
Please give name: _____

☐ City Website

☐ Internet
Please give site: _____

☐ City Employee

☐ Human Resources
Division Bulletin Board

☐ Community Agency
Please give name: _____

☐ Professional journal
Please give name: _____

☐ Other. Please specify: _____



City of Stamford

Applicant Disclosure Form

Section B

NOTE:
THIS INFORMATION WILL BE REVIEWED ONLY BY
MEMBERS OF THE HUMAN RESOURCES DIVISION AND
HIRING MANAGERS.

CRIMINAL CONVICTION INFORMATION

Applicants are required to disclose the existence of *any* criminal conviction, regardless of the nature, date or location thereof, with the exception of minor traffic violations or an arrest, criminal charge, or conviction that has been erased. The types of records subject to erasure under Connecticut law are as follows: (a) a finding of delinquency or that a child was a member of a family with service needs; (b) a sentence as a youthful offender; (c) a criminal charge that was dismissed or "nolled"; (d) a criminal charge for which the person was found not guilty; and (e) a conviction for which the person received an absolute pardon.

The information provided below is subject to the terms of the "Pre-Employment Statement" on Page 4 of this application. A criminal conviction will not necessarily result in the rejection of this application, but will be considered as it relates to the nature of the position sought, and in light of any applicable state and federal law.

Name (Print)

Title of Position Sought

Applicant's Signature

Date

<i>DATE OF CONVICTION</i>	<i>OFFENSE</i>	<i>DATE OF ARREST</i>	<i>PLACE OF ARREST (City/State)</i>	<i>SENTENCE</i>